

Recruitment Announcement - Lead Plant Operator for the Eastern Sierra Community Service District

The Eastern Sierra Community Service District (ESCSD or District) is responsible for the collection, treatment, and disposal of wastewater for approximately 2,600 customers in the Bishop area. The District also handles flows from the Paiute Indian Reservation representing an additional 750 services. With the recent retirement of the District's Chief Plant Operator and promotion of the Lead Plant Operator to that position, the District is seeking to hire a replacement Lead Plant Operator with the experience and expertise who can step in almost immediately and take on a significant portion of the workload.

The District operates an 850,000 gallons per day (gpd) plant which when fully staffed consists of the Chief Plant Operator (CPO), Lead Operator, and a Grade One Operator. All plant employees are required to work weekends on a rotating schedule; they are also required to be on-call during off hours on a rotating basis. Normal work hours are 7:30 a.m. to 4:00 p.m. Employees must be familiar with all aspects of wastewater treatment, collection, and disposal. This position, and all plant positions in the District, are hands on, requiring operation and maintenance of the collection system, plant, and facilities.

Additionally, the District is currently in the planning phases of plant modifications to allow for increased flows and enhanced discharge treatment.

To accomplish the above goals the District is seeking candidates with leadership experience and qualifications that include, but are not limited to:

- Possession of a Grade II or higher, California Wastewater Treatment Plant Operator Certification, with the ability to achieve a Grade III within one year from hiring date.
- Three, or preferably more, years of experience in operation and maintenance of a Wastewater Treatment Plant (WWTP) serving a community of comparable size to Bishop, and the associated collection system.
- Working experience and knowledge of a WWTP utilizing an Oxidation Ditch treatment process is highly desirable.
- An extensive knowledge of the governmental rules and regulation regarding operations of a WWTP.
- A background of cooperatively working with the enforcing agencies including reporting and compliance knowledge and experience.
- An understanding of the environment and future direction of Wastewater Management.
- Knowledge and ability to collect and properly handle water samples and perform laboratory testing or send for outside testing.

- Knowledge of procedures for reporting testing and other operational activities to proper agencies.
- Computer literate and familiarity with various computer assisted programs used to monitor and aid in the O&M of a WWTP and technical expertise to make recommendations for greater computer utilization, for example SCADA.
- The experience and willingness to participate in and make recommendations in developing and implementing plans for plant expansion and modifications.
- Proven experience working cooperatively within a small staff of District employees.
- Ability to develop and maintain collaborative working relationships with other local agencies including the staff at the WWTP operated by the City of Bishop adjacent to the District's plant, the Paiute Reservation collection system staff.
- Ability to lead and assist in the development of the District's Grade 1 WWTP Operator.

The successful candidate will be trained and experienced in all aspects of wastewater treatment to include; operations, maintenance, collection, and disposal. They will be fully aware that their work schedule will include weekend work on a rotating schedule. They will take a hands-on approach to their responsibilities. And, most importantly, they will work closely and cooperatively with the District's small staff and Board of Directors.